

SUSTAINABILITY POLICY

PURPOSE

This *LandTrack Systems Sustainability Policy* aims to integrate a philosophy and commitment to sustainability and responsible corporate citizenship into all LandTrack Systems' activities. We believe that we have an obligation to our employees, our customers and the environment to promote good sustainability practice, reduce the environmental impacts of our activities and make a positive impact on the environment where possible. Every employee is empowered to contribute to our sustainability objectives and to implement this policy.

Guiding Principles:

- Integrate sustainability considerations into all our business decisions
- Create healthy, collaborative and innovative work environments
- Ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- Reduce operational costs and increasing productivity through thoughtful resource conservation and waste reduction
- Drive profit responsibly
- Influence our customer base to become more sustainable through the use of our products
- Comply with, and exceed where practicable, all applicable legislation, regulations and best practice.

POLICY

LandTrack Systems commits to:

- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Implement sound waste management practices with full consideration of the waste hierarchy to reduce disposal to landfill
- Minimise our use of paper and other office consumables
- Supporting alternative working arrangements for our staff to minimise travel to the office where appropriate, including home working etc.

- Reduce the energy consumption of office equipment by purchasing renewable energy, using energy efficient equipment and good housekeeping.
- Purchase fair-trade, sustainably sourced, and/or organic food and beverages.
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- Use public transport, walk or ride to attend client meetings apart from in exceptional circumstances where the alternatives are impractical and/or cost prohibitive.
- Take responsibility for the health and well-being of our staff whilst in the office and Influencing and enhancing their agency for their own health and well-being outside the office
- Undertake voluntary work with the local community and / or environmental organisations
- Make donations toward initiatives that are working to improve the planet
- Ensure that any Subcontractors, Suppliers or Designers that we employ take account of sustainability issues
- Act with integrity and honesty in all of our dealings
- Enhance awareness among our employees and clients to educate and motivate them to act in a sustainable manner.

Director: Justin Von Perger



Date: 18 January 2021